Professional Trail Builder

Who We Are

The Salt Lake Climbers Alliance is Utah's leading advocate for climbing access and stewardship. The SLCA exists to provide a unified voice for climbers in the Wasatch and surrounding regions through advocacy, conservation, community, and education. Since 2002, we've continued to unite, educate, and inspire climbers from all disciplines to serve their local climbing community.

About This Role

The Salt Lake Climbers Alliance is hiring professionals to fill Trail Crew positions for the 2020 season. We are seeking applicants that have experience in building trails, and are passionate about climbing, conservation, stewardship, and education. You will be part of a professional trail crew designed to complete a variety of projects that will improve conditions at climbing areas surrounding Salt Lake City, Utah. The position is field-based and labor-intensive, with work ranging from technical stone masonry projects to coordinating volunteer events.

Position Responsibilities

- Work safely and effectively with fellow crew members, volunteers and land managers to promote long-term resource protection in climbing areas throughout the Wasatch.
- Perform all aspects of trail maintenance and construction. Daily activities may include, but are not limited to:
  - Trail design and needs assessments.
  - Safe transport of materials.
  - Constructing stone retaining walls and staircases.
  - Heavy lifting.
  - Navigating rugged terrain in variable conditions.
- Safely & efficiently work with a variety of tools (including: grip hoist, rigging equipment, power tools, rock hammers, chisels, rock bars, power drill, feathers & wedges) and maintain equipment conditions.
- Maintain professionalism when interacting with community members and project partners to promote the mission of the SLCA and land managers.
- Follow proper risk management protocols.
- Maintain consistent communication to ensure a collaborative work environment.
- Assess, train and supervise volunteers on safe and efficient techniques for material gathering, transport and construction of permanent structures.
- Familiar with Wasatch climbing areas, how climbers use the terrain, and climbing access trails including but not limited to the Uintas, Big and Little Cottonwood, American Fork, Maple, and more.
- Document work outcomes and progress via SLCA's Google document folders.
- Create and deliver social media content about the trail work following SLCAs best practice guide.

Desired Qualifications

- Knowledge and experience in trail construction & restoration, with an emphasis on intensive projects and stone work.
- Experience in rope work and anchor building.
- Background in risk management.
- Possesses a strong work ethic and drive for a quality finished product and resolute problem solving skills.
- An ability to work in both team and independent settings.
- A high fitness level with the ability to hike on varied terrain with weight exceeding 50 lbs on a continual basis.
- Ability to learn and master new skills regularly.
- Must possess a positive attitude, adaptability and proficiency at multitasking.
- Excellent communication skills, written and verbal.
- Experience working with, supervising and motivating volunteers.
- Ability to create content for social media platforms including Facebook & Instagram.
- Experience working with Google Calendar & Drive.
- Ability to use online timesheets and crew documents.
- Must have reliable transportation and ability to commute to a variety of job sites within the Salt Lake City area.

Benefits/Compensation

- Hourly Salary of $12.00-23.00/hr depending on experience level.
- Pro deals and gear give-a-ways.

Start Date/Season/Schedule

- Positions will start in Late March or early April depending on weather.
- The season is expected to last through October or November.
- 30 to 40 hour work weeks.

How to Apply

- Send a resume, three references and a cover letter to Julia Geisler Julia@SaltLakeClimbers.org and Lindsay Anderson lins727@gmail.com
- The job search will continue until the positions are filled.